St. Martin de Porres School Improvement Plan

2023/2024

Faith Priority: Promote encounters with Christ that are permeated in our school community while nurturing our relationships with the Trinity and one another.

Student Learning Priority: Create and maintain optimal student learning experiences by selecting and using the most effective resources to meet outcomes of the new curriculum.





Assurance Category	Current Reality (Baseline Data)	School Goal (Linked to Priorities)	Desired Reality (Targeted Endpoint/Lag Measure)	Lead Measures (1-3) / Strategies
Faith	Schollie Survey Results: I understand how helping others is what God teaches me to do (100%). I am inspired by the Catholic faith at my school (95%). I understand what it means to love and help my neighbour as a Catholic member of our community (100%).	• Focus this year on helping our students, staff and families encounter Christ while nurturing their call to contribute to the common good and foster respect for the dignity of the human person.	 I am inspired by the Catholic faith at my school (98%). I understand what it means to love and help my neighbour as a Catholic member of our community (100%). 	Focus on promoting encounters with Christ by making a connection between the bible story and our school play. Build and share faith permeation slides illustrating current actions within our school community. Create a weekly news program to highlight and focus on faith connections based on the liturgical calendar. In addition, include a weekly probing question as an opportunity for faith witnessing for both students and staff.
Student Growth and Achievement	 Students growth in Grade 1 will be measured using Alberta Norms on LeNS in January. 17% of students in Grade 2 below Alberta Norms on LeNS and CC3. 16% of students in Grade 3 below Alberta Norms on LeNS and CC3. 14% of students in Grade 4 below Alberta Norms on CC3. 32% of students in Grade 5 below norms on 3T. 	Students improve reading proficiency as a result of the effective delivery of literacy instruction and the use of the appropriate resources.	 At risk students in Grade 2 will improve their LeNS and CC3 (regular word) scores by at least 7 points. At risk students in Grade 3 will improve their LeNS and CC3 (regular word) scores by at least 8 points. 8% of students in Grade 4 below Alberta Norms on CC3. 90% of at risk students in Grade 5 will improve their index scores based on standardized norms on T3. 	Work collaboratively in PLCs to reflect and discuss student response and progress with new resources as well as what worked and what improvements need to be made. Formative assessment to guide instruction and deliver meaningful instruction to meet the learning needs of our students.
Teaching and Leading	 Local baseline survey of teacher readiness for new curriculum addressing the following questions: How comfortable are you with the new curriculum? How confident are you with using a resource to implement an aspect of the new curriculum? 	• Implement the new curriculum utilizing collective leadership to increase capacity of our teachers and support and empower them.	• Two surveys conducted throughout the year (October and May) indicating improvement.	Collaborative time after the Dr. Georgiou sessions to unpack the information presented and reflect on how it relates to our focus on effective resource use. PLC blocks focused on "digging in" to the resources; how to effectively implement lessons, assess student progress, and reflect on successes and ways to improve. Co-teaching lessons, using selected resources, to build teacher capacity.
Learning Supports	 Students growth in Grade 1 will be measured using Alberta Norms on LeNS in January. 17% of students in Grade 2 below Alberta Norms on LeNS and CC3. 16% of students in Grade 3 below Alberta Norms on LeNS and CC3. 14% of students in Grade 4 below Alberta Norms on CC3. 32% of students in Grade 5 below norms on 3T. 	• ILT team works in collaboration with teachers to provide additional support to students who are not demonstrating an increase in reading proficiency through universal supports.	 At risk students in Grade 2 will improve their LeNS and CC3 (regular word) scores by at least 7 points. At risk students in Grade 3 will improve their LeNS and CC3 (regular word) scores by at least 8 points. 8% of students in Grade 4 below Alberta Norms on CC3. 90% of at risk students in Grade 5 will improve their index scores based on standardized norms on T3. 	 Identify and utilize the appropriate resources for students who are struggling to grasp concepts and are needing small group intervention. For example, students in grades 4 and 5 will be included in small group instruction utilizing the Bridge the Gap program if they struggle with phonemic awareness and orthographic mapping. For example, students in grade 3 will receive additional small group targeted instruction working on the same skill focus, however using lower level decodables.
Governance	Schollie Survey Results: • "I believe my school provides opportunities for me to be involved at the school (surveys, School Council, celebrations, open houses, information nights)" at 100%. • "I believe my child's school has adequate procedures for sharing information" at 100%. • "I believe I have the opportunity to be heard if I have a question or concern." at 100%.	Regularly communicate information to parents to help them become authentic partners in new curriculum implementation and their child's education.	Schollie Survey Results: • "I believe my school provides opportunities for me to be involved at the school (surveys, School Council, celebrations, open houses, information nights)" at 100%. • "I believe my child's school has adequate procedures for sharing information" at 100%. • "I believe I have the opportunity to be heard if I have a question or concern" at 100%.	Develop and share parent updates on curriculum as part of the Week at a Glance communication. Provide support for parents to ensure they have access to Schoology including detailed Schoology, "how to's" on our school website

Required Alberta Education Assurance Measures - Overall Summary

School: 4475 St. Martin De Porres School

Assurance Domain	Measure	St. Martin De Porres School		Alberta		Measure Evaluation				
		Current Result	Prev Year Result	Prev 3 Year Average	Current Result	Prev Year Result	Prev 3 Year Average	Achievement	Improvement	Overall
Student Growth and Achievement	Student Learning Engagement	86.6	91.6	91.6	84.4	85.1	85.1	n/a	Maintained	n/a
	<u>Citizenship</u>	98.2	97.9	97.6	80.3	81.4	82.3	Very High	Maintained	Excellent
	3-year High School Completion	n/a	n/a	n/a	80.7	83.2	82.3	n/a	n/a	n/a
	5-year High School Completion	n/a	n/a	n/a	88.6	87.1	86.2	n/a	n/a	n/a
	PAT: Acceptable	n/a	n/a	n/a	63.3	64.3	n/a	n/a	n/a	n/a
	PAT: Excellence	n/a	n/a	n/a	16.0	17.7	n/a	n/a	n/a	n/a
	Diploma: Acceptable	n/a	n/a	n/a	80.3	75.2	n/a	n/a	n/a	n/a
	Diploma: Excellence	n/a	n/a	n/a	21.2	18.2	n/a	n/a	n/a	n/a
Teaching & Leading	Education Quality	95.5	98.4	98.0	88.1	89.0	89.7	Very High	Maintained	Excellent
Learning Supports	Welcoming, Caring, Respectful and Safe Learning Environments (WCRSLE)	99.1	98.4	98.4	84.7	86.1	86.1	n/a	Maintained	n/a
	Access to Supports and Services	93.7	94.8	94.8	80.6	81.6	81.6	n/a	Maintained	n/a
Governance	Parental Involvement	96.4	86.4	89.8	79.1	78.8	80.3	Very High	Improved	Excellent

Notes:

- 1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).
- Caution should be used when interpreting high school completion rate results over time, as participation in the 2019/20 to 2021/22 Diploma Exams was impacted by the COVID-19 pandemic. In the absence of Diploma Exams, achievement level of diploma courses were determined solely by school-awarded marks.
- Aggregated PAT results are based upon a weighted average of percent meeting standards (Acceptable, Excellence). The weights are the number of students enrolled in each course. Courses included: English Language Arts (Grades 9, 9 KAE), Français (9e année), French Language Arts (9e année), Mathematics (Grades 9, 9 KAE), Science (Grades 9, 9 KAE), Science (Grades 6, 9, 9 KAE).
- 4. Participation in the Provincial Achievement Tests and Diploma Exams was impacted by the COVID-19 pandemic from 2019/20 to 2021/22. School years 2019/20, 2020/21 and 2021/22 are not included in the rolling 3-year average. Caution should be used when interpreting trends over time.
- 5. Participation in the Provincial Achievement Tests and Diploma Exams was impacted by the fires in 2018/19 and 2022/23. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
- 6. 2022/23 Provincial Achievement Test results do not include students who participated in the optionally implemented/piloted curriculum and were excused from writing in those subject areas.
- Security breaches occurred over the last few days of the 2021/22 PAT administration window. Students most likely impacted by these security breaches have been excluded from the provincial cohort. All students have been included in school and school authority reporting. Caution should be used when interpreting these results.
- Aggregated Diploma results are a weighted average of percent meeting standards (Acceptable, Excellence) on Diploma Examinations. The weights are the number of students writing the Diploma Exam for each course. Courses included: English Language Arts 30-1, English Language Arts 30-2, French Language Arts 30-1, Mathematics 30-1, Mathematics 30-1, Mathematics 30-3, Diploma Examinations. The weights are the number of students writing the Diploma Exam for each course. Courses included: English Language Arts 30-1, English Language Arts 30-1, French Language Arts 30-1, Mathematics 30-1, Mathem