



October 2, 2025

Dear Parents and Caregivers:

On Friday, September 15, 2025, the ATA communicated to all divisions that they will commence strike action on October 6, 2025, at 12:01 am unless they reach a deal through negotiations.

On September 19, 2025, the Alberta Teachers' Association (ATA) made an offer to the Teachers' Employer Bargaining Association (TEBA) that led to a memorandum of agreement following negotiations. On September 29, 2025, the majority of teachers voted 'no' to the agreement presented.

Unless there is a settlement reached between the ATA and TEBA, a strike will begin at 12:01 am on Monday, October 6, which means:

- Schools will be closed on October 6, 2025, starting on that day.
- There will be no classes or extracurricular (clubs, field trips, school sports, events) in any school in Red Deer Catholic Regional Schools until the strike is over.
- Students will be encouraged to take home anything that they will need at home including medications or other essential items from their lockers, desks, or cubbies.

We will continue to provide you with regular updates on our website ([www.rdcrs.ca](http://www.rdcrs.ca)) on the menu, **Job Action Updates**, [here](#). On that webpage, you can submit questions as you have them, and we will answer them on an ongoing basis.

**At this time, we will provide answers to common questions arising currently:**

**Question: What causes a teacher strike?**

**Answer:** *Teachers in Alberta at a public, separate or francophone school division are members of a bargaining unit, and they have a collective agreement. Their collective agreement outlines the compensation and working conditions that apply to all teachers in their school division. Creating a collective agreement involves central table bargaining, which is province-wide and involves school boards and the Government of Alberta. Then, school divisions engage in local bargaining. At this time, central table bargaining between Alberta teachers and the Government of Alberta has **not** been successful. This is why we expect that there may be job action in the form of a strike on October 6, 2025. Red Deer Catholic Regional Schools has **not** been involved in this negotiation and has no role in causing the strike.*

---



**Question: How long will the strike last?**

*Answer: We do not have a timeline for the strike. We will update you on our Job Action Updates on our website as we learn more information. We will also use social media and school websites to communicate more urgent messages.*

---

**Question: How can we continue to do classroom work during a strike?**

*Answer: Teachers will not be providing new work to do during a strike because they are not working during that time.*

---

**Question: Can my child take home a Chrome book or laptop?**

*Answer: Division property is to stay at the school.*

---

**Question: What do we do if my child left personal items at the school?**

*Answer: Time will be provided today and tomorrow for students to clean out essential items from their lockers, cubbies, and desks. If students forget items at school that are needed at home, school secretaries and Division staff are able to help you to get into the school to get those items. You can call the school or division office: 403-343-1055.*

---

**Question: What if I have a quick question to ask my child's teacher or the school principal or vice principal after the strike begins?**

*Answer: Teachers and school administrators are directed by the Alberta Teachers' Association not to work during a strike. Work would include answering phone calls, text messages, and emails.*

---

**Question: Will my child have access to Google classroom, Gmail, Windows Log in, and PowerSchool?**



**Answer:** Yes, you and your child will continue to have access to all division accounts.

---

**Question:** Can I borrow library books, textbooks, and other materials?

**Answer:** Students may take home textbooks or library books before the strike begins.

---

**Question:** Will lunch and snack programs continue?

**Answer:** Because schools are closed, the lunch program will not continue. We are working with food agencies to consider ways to provide access to food. Salvation Army Weekend Meal Program bags will NOT be delivered to schools. To replace this food, Foodbank hampers, as well as the daily bread program that is available at the Salvation Army office, are available. Appointments must be made to receive the food hampers - please call 403-346-2251 to make an appointment.

---

**Question:** Will school transportation continue?

**Answer:** School buses will not be running during a strike. City bus passes would still be accessible to your child.

---

**Question:** Will my child be able to continue with their online classes?

**Answer:** Students will have access to Schoology but will not have access to a teacher and no new material will be added.

---

**Question:** Will my child be able to continue dual credit, work experience or academy classes?

**Answer:** Learning management systems and labs for Red Deer Polytechnic (RDP) Dual Credit Course will remain open. Students can work on courses and have access to RDP staff, but will have no access to a RDCRS teacher. Dual Credit courses through Olds College and SAIT will



*be on pause. For work experience, students can still attend work and earn money if they would like to. All of our academies are paused during job action.*

---

**Question: Where can I access learning resources for my child ?**

***Answer:** You may have access to Google classroom and digital sites like Schoology, but there will not be new work added. You are also permitted to take home library books and textbooks. The Government of Alberta has also provided information [here](#).*

---

**Question: Will outside school teams and events run that rely on school rentals?**

***Answer:** We will continue non-school related rentals for outside groups.*

---

**Question: Will the School Council continue during a strike?**

***Answer:** No. This is a council that runs in cooperation with school participation.*

---

We recognize that this is a very difficult time for staff and for families. We pray for a positive resolution, and we know that you do as well.

If you have any questions, please submit them to your principal before or on Friday, October 3, 2025. You can also submit questions as you have them here:

[parentsjobactionquestions@rdcrs.ca](mailto:parentsjobactionquestions@rdcrs.ca). We will continue to update our public division website [www.rdcrcs.ca](http://www.rdcrcs.ca) under Job Action Updates.

Trusting in the grace of God,

A handwritten signature in black ink, reading "Rhonda Nixon".

Dr. Rhonda Nixon, Superintendent